

CERTIFICATE

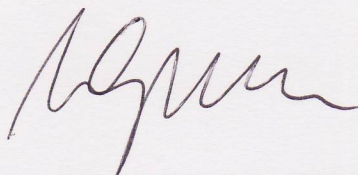
THIS CERTIFICATE IS PRESENTED TO

MICHAELA RISCHKA

WHO HAS SUCCESSFULLY COMPLETED
INSTRUCTION, SELF-EXPERIENCE, TRAINING, SUPERVISION
AND REPORTING
ACCORDING TO THE GUIDELINES OF
RETEAMING INTERNATIONAL, HELSINKI,
IN COLLABORATION WITH THE
INSTITUT FÜR ORGANISATIONSENTWICKLUNG, SCHARNSTEIN
AND IS DULY CERTIFIED AS A

RETEAMING COACH

FOR INDIVIDUALS, FAMILIES AND GROUPS



**RETEAMING-COACH-TRAINER & SUPERVISOR
WILLI GEISBAUER**

SCHARNSTEIN, AM 17. DEZEMBER 2003

COPY WILL BE SENT TO RETEAMING INTERNATIONAL,
BEN FURMAN & TAPANI AHOLA, HELSINKI

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G E I S B A U E R
W I L H E L M

Wilhelm Geisbauer

INSTITUT FÜR ORGANISATIONSENTWICKLUNG